

**THE FOLLOWING RIT ALLOWANCE TABLES ARE**  
**EFFECTIVE 1 JANUARY 1998:**

**APPENDIX R**

**RELOCATION INCOME TAX (RIT) ALLOWANCE**

**FEDERAL MARGINAL TAX RATES BY EARNED INCOME LEVEL AND FILING STATUS**  
**TAX YEAR 1997**  
*(Effective 1 January 1998)*

<b><u>YEAR 1 COMPUTATION</u></b>								
The following table is to be used to determine the Federal marginal tax rate for Year 1 for computation of the RIT allowance as prescribed in par. C16008-E1. This table is to be used for employees whose Year 1 occurred during calendar year 1997.								
Marginal Tax Rate	Single Taxpayer		Heads of Household		Married Filing Jointly/Qualifying Widows & Widowers		Married Filing Separately	
	Over	But Not Over	Over	But Not Over	Over	But Not Over	Over	But Not Over
15	\$7,067	\$32,674	\$12,963	\$46,966	\$16,798	\$59,856	\$8,702	\$29,669
28	32,674	71,647	46,966	104,632	59,856	123,931	29,669	62,023
31	71,647	141,006	104,632	161,381	123,931	180,221	62,023	92,072
36	141,006	288,900	161,381	293,567	180,221	299,695	92,072	152,835
39.6	288,900	--	293,567	---	299,695	---	152,835	---

**FEDERAL MARGINAL TAX RATES BY EARNED INCOME LEVEL AND FILING STATUS**  
**TAX YEAR 1998**  
*(Effective 1 January 1998)*

<b><u>YEAR 2 COMPUTATION</u></b>								
The following table is to be used to determine the Federal marginal tax rate for Year 2 for computation of the RIT allowance as prescribed in par. C16008-E1. This table is to be used for employees whose Year 1 occurred during calendar years 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, or 1997.								
Marginal Tax Rate	Single Taxpayer		Heads of Household		Married Filing Jointly/Qualifying Widows & Widowers		Married Filing Separately	
	Over	But Not Over	Over	But Not Over	Over	But Not Over	Over	But Not Over
15	\$7,229	\$33,530	\$12,964	\$48,232	\$16,858	\$61,069	\$8,685	\$30,351
28	33,530	73,135	48,232	109,311	61,069	126,880	30,351	63,863
31	73,135	145,648	109,311	177,378	126,880	184,945	63,863	92,550
36	145,648	299,410	177,378	321,683	184,945	308,061	92,550	152,715
39.6	299,410	-----	321,683	-----	308,061	-----	152,715	-----

**PUERTO RICO MARGINAL TAX RATES BY EARNED INCOME LEVEL**  
**TAX YEAR 1997**  
*(Effective 1 January 1998)*

The following table is to be used to determine the Puerto Rico marginal tax rate for computation of the RIT allowance as prescribed in par. C16008-E4a.

Marginal Tax Rate Percent	Single Filing Status		Any Other Filing Status	
	Over	But Not Over	Over	But Not Over
12	----	----	----	\$25,000
18	----	\$25,000	----	----
31	\$25,000	\$50,000	\$25,000	\$50,000
33	\$50,000	----	\$50,000	----

**STATE MARGINAL TAX RATES BY EARNED INCOME LEVEL**  
**TAX YEAR 1997**  
*(Effective 1 January 1998)*

The following table is to be used to determine State marginal tax rates for calculation of the RIT allowance as prescribed in par. C16008-E2. This table is to be used for employees who received covered taxable reimbursements during calendar year 1997.

Marginal Tax Rates (Stated in percents) for earned income amounts specified in each column. <sup>1,2</sup>

State or District	\$20,000-\$24,999	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000 & Over
Alabama	5	5	5	5
Alaska	0	0	0	0
Arizona	2.9	3.3	3.9	5.17
Arkansas	4.5	7	7	7
Single status <sup>3</sup>	6	7	7	7
California	2	4	8	9.3
Single status <sup>3</sup>	4	9.3	9.3	9.3
Colorado	5	5	5	5
Connecticut	3	4.5	4.5	4.5
Single status <sup>3</sup>	4.5	4.5	4.5	4.5
Delaware	5.8	6.9	6.9	6.9
District of Columbia	8	9.5	9.5	9.5
Florida	0	0	0	0
Georgia	6	6	6	6
Hawaii	8	9.5	10	10
Single status <sup>3</sup>	9.5	10	10	10
Idaho	7.8	8.2	8.2	8.2
Illinois	3	3	3	3
Indiana	3.4	3.4	3.4	3.4
Iowa	6.8	7.55	9.98	9.98
Single status <sup>3</sup>	7.2	8.8	9.98	9.98
Kansas	3.5	6.25	6.25	6.45
Single status <sup>3</sup>	4.4	7.75	7.75	7.75
Kentucky	6	6	6	6

Louisiana	2	4	4	6
Single status <sup>3</sup>	4	4	6	6
Maine	4.5	7	8.5	8.5
Single status <sup>3</sup>	8.5	8.5	8.5	8.5
Maryland	5	5	5	5
Massachusetts	5.95	5.95	5.95	5.95
Michigan	4.4	4.4	4.4	4.4
Minnesota	6	8	8	8.5
Single status <sup>3</sup>	8	8	8.5	8.5
Mississippi	5	5	5	5
Missouri	6	6	6	6
Montana	6	9	10	11
Nebraska	3.65	5.24	6.99	6.99
Single status <sup>3</sup>	5.24	6.99	6.99	6.99
Nevada	0	0	0	0
New Hampshire	0	0	0	0
New Jersey	1.4	1.75	2.45	6.37
Single status <sup>3</sup>	1.4	3.5	5.525	6.37
New Mexico	3.2	6	7.1	8.5
Single status <sup>3</sup>	6	7.1	7.9	8.5
New York	4	5.9	6.85	6.85
Single status <sup>3</sup>	5.9	6.85	6.85	6.85
North Carolina	6	7	7	7.75
North Dakota	6.67	9.33	12	12
Single status <sup>3</sup>	8	10.67	12	12
Ohio	2.853	4.279	4.993	7.201
Oklahoma	4	7	7	7
Single status <sup>3</sup>	7	7	7	7
Oregon	9	9	9	9
Pennsylvania	2.8	2.8	2.8	2.8
Rhode Island <sup>4</sup>	27.5	27.5	27.5	27.5
South Carolina	7	7	7	7
South Dakota	0	0	0	0
Tennessee	0	0	0	0
Texas	0	0	0	0
Utah	7	7	7	7
Vermont <sup>5</sup>	25	25	25	25
Virginia	5	5.75	5.75	5.75
Washington	0	0	0	0
West Virginia	4	4.5	6	6.5
Wisconsin	6.55	6.93	6.93	6.93
Wyoming	0	0	0	0

<sup>1</sup> Earned income amounts that fall between the income brackets shown in this table (e.g., \$24,999.45, \$49,999.75) should be rounded to the nearest dollar to determine the marginal tax rate to be used in calculating the RIT allowance.

<sup>2</sup> If the earned income amount is less than the lowest income bracket shown in this table, the employing agency shall establish an appropriate marginal tax rate as provided in par. C16008-E2b.

<sup>3</sup> This rate applies only to those individuals certifying that they will file under a single status within the States where they will pay income taxes. All other taxpayers, regardless of filing status, will use the other rate shown.

<sup>4</sup> The income tax rate for Rhode Island is 27.5 percent of Federal income tax liability for all employees. Rates shown as a percent of Federal income tax liability must be converted to a percent of income as provided in par. C16008-E2c.

<sup>5</sup> The income tax rate for Vermont is 25 percent of Federal income tax liability for all employees. Rates shown as a percent of Federal income tax liability must be converted to a percent of income as provided in par. C16008-E2c.

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